

ELDER BOARD DIRECTIONAL VALUE RESOLUTIONS

We want our values to function for us. The following are teased out for the Elder Board at Anchor Church and are meant to help guide the Elders as we process and apply our values to leadership:

1. *We resolve to have soft hearts and steel spines* - When confronted with a problem, hard-decision, opposition, etc. we will resolve to find a biblical resolve with gentleness, compassion, and love without sacrificing boldness and truth from what we believe to the Biblical answer.
2. *We resolve to refrain from using technicalities or spin when correcting or adjusting decisions we've previously made* - When the elders make a wrong decision or a decision that needs to be undone or corrected, we will not misdirect the issue using biblical or lawyer jargon. Rather, we will lead the church with biblical humility and speak the truth about how we were wrong and tell the church how we plan on correcting it; asking forgiveness if warranted.
3. *We resolve to be generous with our resources* - We will set aside 10% of our money to give to church planting - 3% to A29 and 7% to other church planting ventures.
4. *We resolve to constantly look to see churches planted with our leaders/people/resources* - We will look to train up church planters and church plant members. We will continually look to be open-handed with what God has given to us because people and resources are not ours, we are simply stewards of what God has given to us.
5. *We resolve to keep community involvement and "Living on Mission" a central part of our Mission* - We will look to steer members toward outward thinking and not simply create ministries that promote an unbalanced insider ministry focus.
6. *We resolve to plant churches* - We always have a church plant in the works.
7. *We resolve that our strategy will be what brings people in:* Through engagement in worship, groups, and serving we will continually help and train people to join the church.
8. *We resolve to train leaders and people to live lives of discipleship around the Whole Christ:* We will continually look to train up leaders, both men and women, to discipleship and spiritual maturity.